

# California Recordkeeping Standard

*Partial Exemption for Establishments in Certain Industries*

## Classifications

If your company had more than ten (10) employees at any time during the last calendar year, you must keep Cal/OSHA injury and illness records unless your establishment is classified as a partially exempt industry. If you had 10 or fewer employees at all times in the last calendar year, your company qualifies for the partial exemption for size.

If you are a public or private sector employer and all of your establishments are classified in the retail, service, finance, insurance or real estate industries listed in the table below or if your company had 10 or fewer employees at all times in the last calendar year, your company qualifies for the partial exemption for size.

For exempt companies, you do not need to keep Cal/OSHA injury and illness records unless the Bureau of Labor Statistics (BLS), or a state agency operating under the authority of OSHA or the BLS, asks you to keep the records for statistical sampling in the coming year.

If one or more of your establishments are classified in a non-exempt industry, you must keep Cal/OSHA injury and illness records for all non-exempt establishments except those partially exempted because of size. However, all employers must report to the Division of Occupational Safety and Health any workplace incident that results in a serious injury or illness, or death, as required at Title 8 Section 342.

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## Partially Exempt Industries In California

### SIC Code • Industry Description

525 Hardware Stores	61 Non-depository
542 Meat and Fish Markets	62 Security and Commodity Brokers
544 Candy, Nut, and Confectionery Stores	63 Insurance Carriers
545 Dairy Products Stores	64 Insurance Agents, Brokers and Services
546 Retail Bakeries	653 Real Estate Agents and Managers
549 Miscellaneous Food stores	654 Title Abstract Offices
551 New and Used Car Dealers	67 Holding and Other Investment Offices
552 Used Car Dealers	722 Photographic Studios, Portrait
554 Gasoline Service Stations	723 Beauty Shops
557 Motorcycle Dealers	724 Barber Shops
56 Apparel and Accessory Stores	725 Shoe Repair and Shoeshine Parlors
573 Radio, Television, and Computer Stores	726 Funeral Service and Crematories Services
58 Eating and Drinking Places	729 Miscellaneous Personal Services
591 Drug Stores and Proprietary Stores	731 Advertising Services
592 Liquor Stores	732 Credit Reporting and Collection Services
594 Miscellaneous Shopping Goods Stores	733 Mailing, Reproduction and Stenographic Services
599 Retail Stores, Not Elsewhere Classified	
60 Depository (banks and savings institutions)	

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737 Computer and Data  
Processing Services

738 Miscellaneous Business  
Services

764 Re-upholstery and  
Furniture Repair

782 Motion Picture Distribution  
and Allied Services

783 Motion Pictures Theaters

784 Video Tape Rental

791 Dance Studios, Schools,  
and Halls

792 Producers, Orchestras,  
Entertainers

793 Bowling Centers

801 Offices and Clinics of  
Medical Doctors

802 Offices and Clinics of Dentists

803 Offices of Osteopathic

804 Offices of Other  
Health Practitioners

807 Medical and  
Dental Laboratories

809 Health and Allied Services,  
Not Elsewhere Classified

81 Legal Services

82 Educational Services  
(schools, colleges,  
and universities)

832 Individual and Family Services

835 Child Day Care Services

839 Social Services, Not  
Elsewhere Classified

841 Museums and Art Galleries

86 Membership Organizations

87 Engineering, Accounting,  
Research, Management, and  
Related

899 Services,  
Not Elsewhere Classified

## Note:

In California, establishments in SIC Code 781 (Motion Picture Production and Allied Services) are required to record. Federal law does not require these establishments to record. This is the only difference between the list of establishments shown in Table 1 above and the list shown in the equivalent federal rule at 29 CFR 1904.2.

By making loss control visit(s), evaluations and/ or recommendations, or providing safety materials, Berkshire Hathaway Homestate Companies and this Consultant have not and do not undertake or assume any duty to you or anyone else, including but not limited to: A) Identifying or reporting upon any hazard at your premises; B) Managing, controlling, or correcting any hazard; or C) Enforcing compliance with any local, state, or federal safety or health law. Our recommendations or safety materials may not address every possible loss potential, code violation, or exception to neither good practice nor will compliance with any submitted recommendations guarantee the fulfillment of your obligations as required by any local, state, or federal laws. Loss Control is your management's daily responsibility. You are urged to implement and maintain your safety and health management programs.

Please contact the Loss Control team at:  
[losscontrol@bhhc.com](mailto:losscontrol@bhhc.com) for any further questions.